



MEANINGFUL
INSTITUTE

CHANGE SOLUTIONS

*Align values to
create value*

“Aligning Values through moments of change is the corner stone to generate value, gain long-term engagement and motivation, and build purposeful workplaces. Investing in people pays off.” –

Jim De koning

Co-founder Meaningful Institute, Design Thinker, Creative Business Developer and Educator



WHAT

Add a new member to a team, the dynamics change. Start a new project, the dynamics change. Collaborate with external partner, the dynamics change. Change is part of progress and innovation. Aligning team members and employees on this new journey, new direction, or new vision is crucial to successful outcomes. This is what we do. We specialize in aligning teams through changes in the workplace through a value-driven focus.

MI Change Solutions designs customized training and development opportunities based on the needs of your company, institution or organization. We support you in building and aligning teams equipped for the road ahead.

MI Change Solutions is a Collective and Personalized Strategic HR Solution that provides value-driven alignment techniques and skills through times of change, uncertainty and new growth directions.

An innovative, world-class service integrating highly qualified and professionally diverse experts to build a personalized and high impact solution to your challenges.





FOR

Typical teams include:

- C-Level Executives
- Senior Management teams
- (New) Project teams
- Department heads, Directors, Coordinators and Supervisors



Besides teambuilding and communication workshops, we specialize in aligning values during the following aspects at institutions:

- M&A - Aligning company cultures
- New Projects - team alignment
- Company Vision and/or direction changes
- Recapturing (lost) institutional values
- Motivation, Creativity and Innovation needs



OUR PROGRAMS

Our programs are highly flexible and modular depending on the needs and challenges of your company.

We offer everything from in-house lectures, workshops, day-events, seminars to retreats and transformational journeys.



OUR OPERATIONAL PROCESS





WHY

We believe in people as the core root to success. We believe in respect, humbleness and empathy. We believe in (cultural) diversity to drive creativity and innovation. We believe in rolling up our sleeves.



WHO

We work with highly qualified and certified experts in the field who are specialized in your needs. Depending on the challenge, we bring together these experts to deliver a high quality, in-depth program that stimulates action and success. Every program is therefore unique, different, and effective

Some of our field experts:

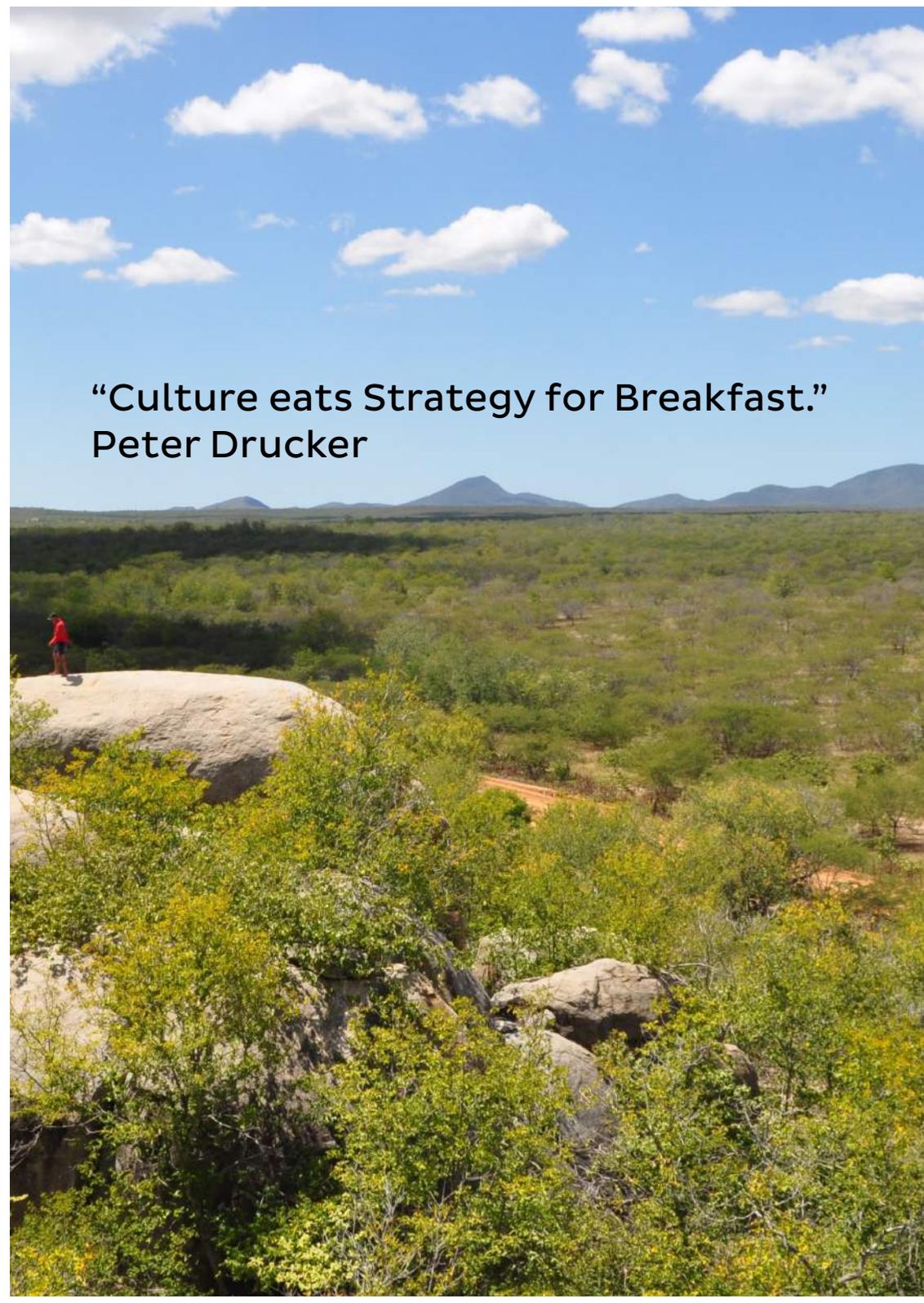
Ferran Macipe
Economics & sociology professor

Dr. Roberto Curi Hallal
Psychoanalyst

Jim De koning
Educator & Serial entrepreneur

Xavier Jané
Executive coach & serial entrepreneur

Álvaro Solache
Comunitarian psychologist & serial entrepreneur



“Culture eats Strategy for Breakfast.”
Peter Drucker



ORGANIZATIONAL BENEFITS

- Customizable & highly adaptable programs
- Variety of experts
- Highly qualified and motivated team of experts
- Aligning and recapturing company values
- Effective toolkit to manage teams
- Continuous support & guided transition through change process
- Action-packed and participative workshops



PERSONAL BENEFITS

- Acquire skills to lead and align your team
- Learn how to truly collaborate and leverage individual talents
- Practice actionable tools and methods to unleash creativity and productivity
- Expand your scope and mindset beyond the traditional boundaries of business
- Expert-led opportunity to reflect and introspect

“We need to revolutionize the conscience in order to free us from omission and indifference”

Roberto Curi Hallal

President Meaningful Institute, Psychoanalyst, Community revitalizer

CONTACT US

info@meaningfulinstitute.com

www.meaningfulinstitute.com